

# ENABLING AND MANAGING GREATER WORKPLACE FLEXIBILITY

Coronavirus may have transformed remote work from a mere perk into a public health mandate, but the push toward greater workplace flexibility has been ongoing for some time.

It's likely organizations of all sizes and specialties will need to embrace working from home as table stakes in the coming years or risk falling behind competitors



## REMOTE WORK BECOMING THE NORM

**62%** OF EMPLOYEES SAY THEY ARE ABLE TO WORK REMOTELY

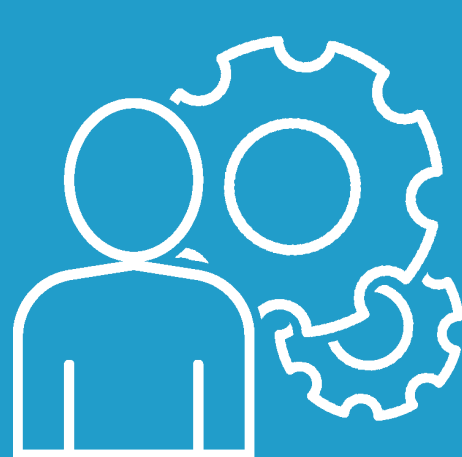


**54%** SAY THEY DO SO AT LEAST ONCE A MONTH



Source: 2019 State of Remote Work Report, Owl Labs

## INCREASED FLEXIBILITY LEADS TO INCREASED PRODUCTIVITY



Researchers agree employees are more productive when they can work from anywhere. They do differ on how much organizations can benefit. One study reported a more than **4%** increase in output while another measured a whopping **13%** increase.

Source: New Harvard Research Says It's Time to Let Employees Work From Anywhere, Inc.com

## WHO'S WHO OF REMOTE WORK

Perhaps unsurprisingly, companies like **Microsoft, Apple, Google** and **Amazon** were at the vanguard of the coronavirus-inspired push toward remote work, each asking able employees to work from home for their safety.



## WORKING FROM HOME INCREASES WORKER HAPPINESS, LOYALTY



More than **70%** of employees able to work remotely say they're happy in their jobs. Slightly more than half of those unable to work from home say the same.

Employees able to WFH are **13%** more loyal than those who can't.

Source: 2019 State of Remote Work Report, Owl Labs

## LEARNING IN VIRTUAL CLASSROOMS

Schools may have had to close their doors due to the coronavirus, but learning continues **online**.



Places like **Penn State University** and **West Chester University of Pennsylvania** down through the elementary level have all found ways to continue serving the needs of their students without physical classrooms.

## HOW ARRAYA CAN HELP

Arraya's Managed Services team can help facilitate the transition to greater workplace flexibility. Our team will support the platforms and tools required to free employees of the confines of a traditional workspace. Additionally, expanding opportunities for remote work often leads to increased help desk traffic.



Arraya's Managed Services team can take responsibility for all or some of those requests. The goal? Help manage IT environments so organizations stay focused on managing their success.